



ALABAMA EAR, NOSE & THROAT SPECIALISTS

DISCRIMINATION IS AGAINST THE LAW

Alabama Ear, Nose & Throat Specialists complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Alabama Ear, Nose & Throat Specialists provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provide free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you believe Alabama Ear, Nose & Throat Specialists has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

- Alabama Ear, Nose & Throat Specialists Compliance Officer: Administrator
- 302 Merchants Walk, Suite 100, Tuscaloosa, AL 35406
- Telephone Number: 205-722-6822
- Email: mrobinson@alabamaentspecialists.com

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> , or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html> .

Spanish	Atención: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 205-722-6822.
Chinese	請注意，如果你說中國話，免費的語言協助服務可用。撥打205-722-6822。
Korean	당신이 한국어를 말할 경우, 무료 언어 지원 서비스를 사용할 수 있습니다. 205-722-6822를 호출합니다.
Vietnamese	XIN LƯU Ý RẰNG nếu bạn nói, các dịch vụ hỗ trợ ngôn ngữ miễn phí tiếng Việt có sẵn. Gọi 205-722-6822.
Arabic	يرجى ملاحظة أنه إذا كنت تتكلم العربية، وخدمات المساعدة اللغوية المجانية. دعوة 205-722-6822
German	Bitte beachten Sie, dass, wenn Sie Deutsch sprechen, Dienstleistungen kostenlos sprachliche Unterstützung zur Verfügung steht. Rufen Sie 205-722-6822.
French	S'IL VOUS PLAÎT NOTE QUE si vous parlez des services en français, langue gratuits assistance est disponible. Appelez 205-722-6822.
Gujarati	મહેરબાની કરીને નોંધ કરો કે જો તમે ગુજરાતી બોલે છે, મફત ભાષા સહાય સેવાઓ ઉપલબ્ધ છે. 205-722-6822 કોલ કરો.
Tagalog	PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nag walang bayad. Tumawag sa 205-722-6822.
Hindi	कृपया ध्यान दें कि अगर आप हिंदी बोलते हैं, नि: शुल्क भाषा सहायता सेवाएं उपलब्ध हैं। 205-722-6822 बुलाओ।
Laotian	ກະລຸນາສັງເກດວ່າຖ້າທ່ານເວົ້າພາສາລາວຕົ້ນ, ການບໍລິການການຊ່ວຍເຫຼືອພາສາແມ່ນມີ. ໂທຫາ 205-722-6822.
Russian	Обратите внимание, если вы говорят на русском, услуги бесплатные языковые службы помощи. Звоните 205-722-6822.
Portuguese	Observe que, se você fala, serviços de assistência de idiomas gratuitos portugueses está disponível. Ligue para 205-722-6822.
Turkish	Eğer Türk, ücretsiz dil yardım hizmetleri konuşmak kullanılabilir UNUTMAYIN. 205-722-6822 arayın.
Japanese	あなたは日本語を話す場合は、無料の言語支援サービスが利用可能であることを注意してください。205-722-6822を呼び出します。